Career Paths in Nursing:

A Guide for BSN Graduates

BYU

College of Nursing

Welcome & Purpose

You Just Graduated...Now What?

Graduating from nursing school is a major milestone. Congratulations! Now you're probably wondering what comes next. With so many different nursing roles to choose from, it can be hard to know where to begin. That’s exactly why this manual was created.

Inside, you’ll find a practical overview of a variety of nursing jobs. Each section includes what the job involves, its typical work environment, and an average salary range to give you a realistic idea of what to expect.

Whether you already have a direction in mind or you're still exploring, this guide is here to help you make informed choices about your future. You’ve put in the work to get this far. Now it’s time to find the nursing path that fits your goals, interests, and lifestyle.

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Academic Nurse Writer

WORK ENVIRONMENT
University, Remote

SALARY
$67K-$98K

Academic nurse writers specialize in creating scholarly articles, research papers, and educational materials focused on nursing and healthcare. They can pursue job opportunities in various healthcare-related industries, including insurance and pharmaceutical companies. Their responsibilities include researching topics, ensuring accuracy, and collaborating with healthcare professionals to stay current with nursing practice and innovation.

MORE INFO

Acute Care Nurse

WORK ENVIRONMENT
Hospitals

SALARY
$86K-$117K

Acute Care nurses provide advanced nursing care for patients with acute conditions such as heart attacks, respiratory distress syndrome, or shock. They may care for pre- and post-operative patients or perform advanced, invasive diagnostic or therapeutic procedures.

MORE INFO

Aesthetic Nurse

WORK ENVIRONMENT
Med Spa,
Dermatology Clinic

SALARY
$70K-$90K

Aesthetic nurses, sometimes called cosmetic nurses, support plastic surgeons, dermatologists, ophthalmologists and other physicians with various cosmetic procedures. These procedures may have a medical necessity for the patient, or they may be elective procedures like injectables or skincare treatments that the patient has opted for to improve their appearance and boost their confidence.

MORE INFO

Allergy & Immunology Nurse

WORK ENVIRONMENT
Clinics

SALARY
$67K-$98K

An Allergy/Immunology nurse focuses on the care of patients with chronic allergic conditions. These conditions include asthma, allergic rhinitis, urticaria, and atopic dermatitis. Duties include providing direct patient care, offering health education, and, in most cases, performing administrative responsibilities such as those of an allergy office manager.

MORE INFO

Ambulatory Care Nurse

WORK ENVIRONMENT

Clinics

SALARY

$66K-$80K

Ambulatory care nurses, sometimes called outpatient nurses, educate patients, perform tests and health monitoring, and provide treatment working with a physician or advanced practice nurse. Ambulatory care nurses may also supervise nursing assistants.

MORE INFO

Apheresis Nurse

WORK ENVIRONMENT

Blood Center, Hospitals

SALARY

$82K-$95K

Apheresis nurses specialize in apheresis procedures that involve separating blood components for therapeutic purposes. These skilled professionals are responsible for performing essential tasks to ensure the successful collection of specific blood components, such as plasma, platelets, or white blood cells, to treat a variety of medical conditions. These nurses work closely with patients, medical staff and advanced technology to provide life saving treatments.

MORE INFO

Bariatric Nurse

WORK ENVIRONMENT
Hospitals, Clinics

SALARY
$60K-$90K

Bariatric nurses specialize in providing treatment and care for patients with health complications related to obesity. You'll monitor patients at various stages of bariatric surgery, and work to develop appropriate follow-up plans, and help minimize the risk of complications.

MORE INFO

Blood Bank Nurse

WORK ENVIRONMENT
Blood Bank Centers

SALARY
$65K-$80K

A Blood Bank nurse is primarily responsible for overseeing the blood donation process at a blood bank or donation center, including assessing donor suitability, performing blood draws, monitoring donors during donation, and ensuring the safety and quality of collected blood products, all while adhering to strict regulations, and guidelines to maintain a safe blood supply for patients.

MORE INFO

Bone Marrow Transplant Nurse

WORK ENVIRONMENT	SALARY
Hospitals	$85K-$92K

Bone Marrow Transplant Nurses (BMT) are specialized oncology nurses that offer exceptional patient care. BMT nurses provide pre-and post-transplant care to patients whose bone marrow has been damaged. They work with patients that need a bone marrow transplant to help with leukemia, anemia, juvenile osteoporosis, and Hodgkin's disease.

MORE INFO

Bronchoscopy Nurse

WORK ENVIRONMENT	SALARY
Hospitals	$82K-$92K

A Bronchoscopy nurse is responsible for providing specialized care to patients undergoing a bronchoscopy procedure. Their primary duties include patient preparation, monitoring vital signs during the procedure, administering medications as needed, and closely observing the patient for any complications post-surgery.

MORE INFO

Burn Unit Nurse

WORK ENVIRONMENT

Hospitals

SALARY

$85K-$112K

A Burn Care nurse specializes in the care of patients who suffer from burn injuries, and, in many cases, have also experienced other kinds of trauma. The Burn Care nurse treats and monitors burn wounds, and plays a critical role in the assessment of emotional and psychological trauma that so often accompanies a burn injury.

MORE INFO

Camp Nurse

WORK ENVIRONMENT

Seasonal Camps

SALARY

$30K-$40K

A Camp nurse delivers comprehensive health care to children attending summer camp, often working with groups in outdoor settings. These positions are usually seasonal and take place during the summer months.

MORE INFO

Cardiac Care Nurse

WORK ENVIRONMENT
Hospitals, Clinics, Home Agencies

SALARY
$80K-$100K

A Cardiac Care nurse provides care to patients suffering from a range of heart conditions, including coronary artery disease (CAD), heart failure, and heart attacks. They often work with patients recovering from cardiac-related procedures, such as bypass surgery.

MORE INFO

Cardiac Catheterization Lab Nurse

WORK ENVIRONMENT
Hospitals

SALARY
$100K-$150K

A Cardiac Cath Lab nurse, is a highly specialized nurse who cares for patients undergoing a wide range of invasive and technologically advanced cardiac procedures. The Cath Lab is a procedural area of the hospital where cardiac catheterizations are performed. As a Cath lab nurse, you will work in a fast paced environment with a close team of professionals to provide lifesaving care to your patients.

MORE INFO

Cardiothoracic Surgery Nurse

WORK ENVIRONMENT
Hospitals

SALARY
$90K-$130K

A Cardiothoracic Surgery nurse assists with surgical procedures of the heart, lungs, and esophagus. They provide care before, during, and after surgery to ensure the patient's safety and well-being.

MORE INFO

Certified Lactation Consultant

WORK ENVIRONMENT
Hospitals, Clinics

SALARY
$74K-$98K

Lactation consultants are certified healthcare professionals who specialize in breastfeeding or chestfeeding. They work with new parents of all ages and babies with different needs to develop the best and healthiest feeding routine possible.

MORE INFO

Chronic Disease Management Nurse

WORK ENVIRONMENT
Clinics, Home Health

SALARY
$80K-$99K

As a Disease Management nurse, you will play a crucial role in providing specialized care and support to patients with chronic illnesses. You will work closely with patients, their families, and other healthcare professionals to develop comprehensive disease management plans.

MORE INFO

College Health Nurse

WORK ENVIRONMENT
Universities

SALARY
$65K-$82K

A college health nurse provides primary healthcare services, educates students, and maintains records, working in a campus nurse's office or clinic.

MORE INFO

Community Health Nurse

WORK ENVIRONMENT
Community Health Centers

SALARY
$43K-$52K

A Community Health Nurse (CHN) promotes health across all age groups, focusing on vulnerable populations who may lack access to care. CHNs assess community health needs, provide direct care, and develop intervention plans to improve health, safety, and quality of life. They also lead health promotion and education programs based on community assessments.

MORE INFO

Correctional Facility Nurse

WORK ENVIRONMENT
Correctional Facilities

SALARY
$75K-$98K

A nurse who works in a correctional facility provides health care for all inmates. They perform tasks like assessments, medication administration, wound care, and managing chronic conditions.

MORE INFO

Crisis Nurse

WORK ENVIRONMENT

Crisis Centers, Hospitals, Disaster Settings

SALARY

$58K-$86K

A crisis nurse responds to natural disasters or healthcare emergencies and provides support in severely impacted areas. They may be expected to assist wherever needed, which can include floating to other hospital units.

MORE INFO

Critical Care Transport Nurse

WORK ENVIRONMENT

Ambulance/Air medical Service

SALARY

$90K-$110K

Critical Care Transport nurses ensure patients arrive at healthcare facilities safely and in the most stable condition possible. These nurses perform a variety of emergency and non-emergency procedures in confined spaces with limited access to equipment.

MORE INFO

Cruise Ship Nurse

WORK ENVIRONMENT

Cruise Ships

SALARY

$65K-$87K

Cruise Ship nurses provide shipboard healthcare to passengers and staff. These nurses typically work under temporary contracts and can take as much time off as they want between assignments.

MORE INFO

Dermatology Nurse

WORK ENVIRONMENT

Dermatology Clinics

SALARY

$50K-$65K

Dermatology nurses work in a variety of healthcare settings, including dermatologist offices, plastic surgery departments, or hospital burn units. While many people associate dermatology with cosmetic procedures, dermatology nurses also play a vital role in preventing and treating skin cancer and helping people with serious facial injuries.

MORE INFO

Developmental Disability/Special Needs Nurse

WORK ENVIRONMENT

Schools, Residential Centers

SALARY

$63K-$85K

A developmental disability nurse works with patients or populations that have disabilities such as autism spectrum disorder, Down syndrome, fragile X syndrome, cerebral palsy and many other developmental disorders. Working with patients from newborn to adult, developmental disability nurses are an important point of contact for patients and their families, as well as the rest of the interdisciplinary care team.

MORE INFO

Dialysis Nurse

WORK ENVIRONMENT

Hospitals, Dialysis Centers

SALARY

$75K-$100K

Dialysis nurses primarily care for patients with kidney failure, helping manage symptoms and maintain quality of life through regular dialysis treatment.

MORE INFO

Discharge Planner

WORK ENVIRONMENT
Hospitals

SALARY
$64K-$89K

A discharge planner plays a vital role in the patient care continuum within healthcare settings. The primary objective is to coordinate and manage the safe and efficient discharge of patients from hospitals to their next phase of care. The discharge planner ensures that each patient's medical an psychosocial needs are met post-discharge.

MORE INFO

Electrophysiology Nurse

WORK ENVIRONMENT
Hospitals

SALARY
$50K-$84K

An electrophysiology nurse, a specialty in cardiology nursing, assists and educates patients undergoing electrophysiology procedures. These nonsurgical studies help assess the heart's electrical activity. Electrophysiology nurses also care for patients with pacemakers or defibrillators.

MORE INFO

Emergency Room (ER) Nurse

WORK ENVIRONMENT
Hospitals

SALARY
$86K-$120K

Serving on the front lines of triage and treatment, ER nurses see it all, including heart attacks, strokes, gunshot wounds, and car accident victims. An ER nurse covers a lot of ground, including taking vital signs, administering medications, charting, and monitoring patients.

MORE INFO

Endocrinology Nurse

WORK ENVIRONMENT
Hospitals, Clinics

SALARY
$81K-$110K

An endocrinology nurse specializes in caring for patients of all ages who have endocrine disorders such as diabetes mellitus and Cushing's disease. They work across age groups and they are employed in various health care settings.

MORE INFO

Endoscopy Nurse

WORK ENVIRONMENT

Hospitals, Clinics

SALARY

$75K-$110K

An endoscopy nurse assists surgical teams during endoscopic procedures, which are used to examine the inside of the body. Common procedures include colonoscopy, bronchoscopy, cystoscopy, and laryngoscopy.

MORE INFO

Film Set Nurse

WORK ENVIRONMENT

Film Set/Production Site

SALARY

$70K-$90K

A Film set nurse provides medical care on movie sets. As a film set nurse, your responsibilities also include treating actors or crew members who become ill or injured during filming.

MORE INFO

Flight Nurse

WORK ENVIRONMENT
Aircrafts, Hospitals, Search and Rescue teams

SALARY
$75K-$100K

Flight nurses provide critical care aboard helicopters or fixed-wing aircraft while transporting patients. Their responsibilities include rapid assessment, administering emergency care, and operating advanced life support equipment in high-stress conditions.

MORE INFO

Forensics Nurse

WORK ENVIRONMENT
Hospitals, Correctional Facilities

SALARY
$65K-$90K

Forensics nurses provide compassionate and specialized care for patients suffering from the health effects of trauma or violence. These nurses may also consult and testify in civil and criminal cases. For example, they can weigh in on injuries sustained, how those injuries may have occurred, the care a survivor received, and what that care may indicate in relation to the case.

MORE INFO

Gastroenterology Nurse

WORK ENVIRONMENT
Hospital, Clinics

SALARY
$77K-$91K

A gastroenterology nurse is a healthcare professional who typically works under a gastroenterologist, assisting in the diagnosis and treatment of diseases, disorders, and injuries affecting patients' gastrointestinal systems or digestive tracts.

MORE INFO

Geriatric Nurse

WORK ENVIRONMENT
Hospitals, Nursing Homes, Home Healthcare

SALARY
$70K-$95K

Geriatric nurses specialize in helping patients navigate the challenges of aging. They need in-depth knowledge of the aging process, how it affects patients, and common age-related conditions and diseases. Geriatric nurses strive to promote their patients' health and wellness and improve their quality of life.

MORE INFO

Health Screener & Vaccinations Nurse

WORK ENVIRONMENT
Community Events, Public Health Center

SALARY
$65K-$82K

Vaccination nurses are responsible for the successful setup and breakdown of flu shot events in corporate settings, as well as for administering vaccinations in a professional, safe, and timely manner. Health screeners provide biometric screening services in corporate environments, including manual blood pressure readings, body measurements, body mass index calculations, finger-stick testing, and health education.

MORE INFO

HIV/AIDS Nurse

WORK ENVIRONMENT
Clinics

SALARY
$63K-$85K

HIV/AIDS nurses focus on long-term acute care and preventative treatment for at-risk individuals. They also provide telephone triage, arrange lab work, administer medications, and lead educational outreach.

MORE INFO

Holistic Nurse Coach

WORK ENVIRONMENT
Private Practice, Wellness Center

SALARY
$35K-$52K

Nurse coaches are healthcare professionals, trained in both nursing and coaching, who empower individuals to achieve their best health. They integrate their clinical expertise with coaching techniques to guide personalized health transformations, addressing both mental and physical well-being in a holistic, client-centered manner.

MORE INFO

Home Care Nurse

WORK ENVIRONMENT
Home Health

SALARY
$60K-$95K

As a Home Care nurse, your career will be focused on providing in-home care to your patients. Your specific tasks and duties may include cleaning wounds or sores, changing bandages and dressings, and administering medications and at-home IVs.

MORE INFO

Hospice Nurse

WORK ENVIRONMENT
Home Health, Hospice Facilities

SALARY
$63K-$95K

As a hospice nurse, you will care for patients at the end of their lives. This specialization focuses less on curing illness and more on ensuring quality of life during a patient's remaining days. In addition to helping patients live with as little pain as possible, hospice nurses provide vital emotional support to both the patient and their family.

MORE INFO

House Supervisor

WORK ENVIRONMENT
Hospitals

SALARY
$80K-$110K

Nursing house supervisors oversee nursing staff and perform administrative duties within healthcare facilities. Their primary responsibility is to ensure patients receive adequate care by managing nurse schedules and coordinating with healthcare professionals, patients, and visitors.

MORE INFO

Humanitarian Nurse

WORK ENVIRONMENT
Nonprofit, Field Work

SALARY
$60K-$85K

Humanitarian nurses provide critical healthcare to people in emergency situations. Responding to catastrophic events such as natural disasters and armed conflicts, these nurses apply their expertise to deliver holistic care under the most challenging conditions.

MORE INFO

Hyperbaric Nurse

WORK ENVIRONMENT
Hospitals, Hyperbaric Centers

SALARY
$80K-$100K

Hyperbaric nurses specialize in administering and overseeing hyperbaric oxygen therapy, a medical treatment that uses pure oxygen in a pressurized room or chamber to promote healing and treat various conditions. Their core responsibilities include assessing patients before treatment, monitoring them during therapy, ensuring the safe operation of the hyperbaric chamber, and providing post-treatment care.

MORE INFO

ICU Nurse

WORK ENVIRONMENT
Hospitals

SALARY
$77K-$140K

ICU nurses, or intensive care unit nurses, care for patients who are typically in critical condition and require highly structured, closely monitored environments. These patients may be intubated, on ventilators, or require life-saving medication drips that must be administered with clockwork precision.

MORE INFO

Infection Control Nurse

WORK ENVIRONMENT
Hospitals, Public Health Organization

SALARY
$80K-$98K

An infection control nurse (ICN), also known as an infection prevention nurse, helps prevent and identify the spread of infectious agents like bacteria and viruses in healthcare environments. Their knowledge of risks and various infectious agents is crucial when managing both isolated infections and broader outbreaks. They develop and implement infection prevention protocols and educate healthcare staff and patients on proper safety measures.

MORE INFO

Informatics Nurse

WORK ENVIRONMENT

Hospital, Health IT Department

SALARY

$70K-$110K

If technology interests you but you don't want to give up your passion for nursing, consider a career that combines both. As an informatics nurse, you serve as the bridge between hospital staff and IT teams. Your responsibilities include analyzing data to improve patient care and evaluating healthcare technology, including both software and hardware. All in all, technology plays a critical role in any health institution, and informatics nurses are well-compensated for their expertise.

MORE INFO

Insurance Nurse

WORK ENVIRONMENT

Insurance Company (office or remote)

SALARY

$55K-$90K

An insurance nurse plays a vital role in accurately assessing patients' health and guiding insurance-related decisions. They evaluate a patient's current health conditions and help determine appropriate insurance plan options. Unlike traditional nurses who work alongside doctors in clinical settings, insurance nurses are employed by insurance agencies to assess patients in the field. They coordinate with insurance companies and clients to implement care plans and offer guidance on policies and loss claims.

MORE INFO

Interventional Radiology Nurse

WORK ENVIRONMENT
Hospitals

SALARY
$90K-$120K

Interventional radiology is a medical specialty that uses imaging guidance such as CT scans, MRIs, and ultrasounds to perform minimally invasive procedures for diagnostic and therapeutic purposes. An IR nurse specializes in assisting other members of the healthcare team with highly advanced procedures. IR nurses are also responsible for patient care before, during, and after these interventions.

MORE INFO

IV Infusion Nurse

WORK ENVIRONMENT
Clinics, Home Health

SALARY
$75K-$90K

IV infusion nurses work as part of collaborative teams of healthcare professionals, providing treatments that must be administered intravenously. They deliver IV infusions to patients across all age groups, with a focus on improving patient outcomes.

MORE INFO

Labor & Delivery Nurse

WORK ENVIRONMENT
Hospital, Birthing Centers

SALARY
$96K-$150K

This type of registered nurse cares for women and their babies during childbirth and the postpartum period. Labor and delivery (L&D) nurses provide information, guidance, and hands-on clinical care in collaboration with physicians, midwives, and other healthcare professionals.

MORE INFO

Legal Nurse Consultant

WORK ENVIRONMENT
Corporate Office, Legal Firm (remote or in-person)

SALARY
$64K-$95K

Legal nurse consultants assist attorneys by providing informed advice and applying a medical perspective to legal cases. These nurses use the nursing process to analyze complex, relevant material in legal matters. Legal nurse consultants are essential in bridging the gap between the legal system, medical research, and patient outcomes.

MORE INFO

Luxury Concierge Nurse

WORK ENVIRONMENT
Private Practice, Home Visits

SALARY
$80K-$98K

In essence, concierge nursing is a type of nursing practice in which a registered nurse provides personalized and comprehensive care to patients in a private setting, such as the client's home. In most cases, concierge nurses are hired by clients who want to receive high-quality care in the comfort of their own homes.

MORE INFO

Managed Care Nurse

WORK ENVIRONMENT
Insurance Companies

SALARY
$74K-$98K

Managed care nurses serve as liaisons between patients, doctors, healthcare providers, and insurance companies. They focus on patient education, wellness, prevention programs, early intervention, and continuity of care, including transitional care and post-discharge education aimed at reducing hospital readmissions.

MORE INFO

Medical Surgical Nurse

WORK ENVIRONMENT
Hospital, Clinics

SALARY
$90K-$130K

Medical-surgical (med-surg) nursing is a popular nursing specialty. It involves the care of patients preparing for surgery and those recovering from it. Their job is to ensure patients are fully informed about the surgery, answer any lingering questions, and help patients prepare for and navigate the recovery process.

MORE INFO

Medical Device Educator

WORK ENVIRONMENT
Corporate Field/Office

SALARY
$50K-$68K

As a nurse medical device educator, your primary responsibility is to train nursing staff and other medical personnel in the proper use of medical equipment and healthcare devices

MORE INFO

Medical Surgical Travel Nurse

WORK ENVIRONMENT
Hospitals

SALARY
$96K-$120K

A med-surg travel nurse is a registered nurse who provides comprehensive care to patients in general medical-surgical settings while relocating to different hospitals based on assignment needs.

MORE INFO

Mental Health Nurse

WORK ENVIRONMENT
Hospitals, Clinics

SALARY
$53K-$100K

As a mental health nurse, you have the opportunity to make a meaningful difference in patients' lives. Typical duties in this role include assessing mental health conditions, making treatment recommendations, and collaborating with behavioral health staff to develop personalized care plans.

MORE INFO

Methadone Clinic Nurse

WORK ENVIRONMENT
Clinics

SALARY
$65K-$90K

A methadone clinic nurse is primarily responsible for counting and administering the controlled substance according to physicians' orders and documenting in accordance with local and federal regulations.

MORE INFO

Military Nurse

WORK ENVIRONMENT
Military Facilities

SALARY
$57K-$90K

Military nurses perform many of the same roles and tasks as registered nurses in civilian settings, such as assessing patients' conditions, obtaining and recording medical histories and concerns, and administering medications.

MORE INFO

Neonatal Nurse

WORK ENVIRONMENT
Hospitals

SALARY
$90K-$150K

Neonatal nurses, also known as NICU nurses, care for newborns who are premature, critically ill, or have medical complications. In this role, you'll be responsible for monitoring vital signs, performing specialized neonatal assessments, and assisting with the development of individualized care plans.

MORE INFO

Neuroscience Nurse

WORK ENVIRONMENT
Hospitals

SALARY
$77K-$95K

Neuroscience nurses are registered nurses trained in providing care and preventive services to patients of all ages who have conditions or injuries affecting the brain or nervous system.

MORE INFO

Nurse Advocate

WORK ENVIRONMENT
Hospital, Clinics

SALARY
$38K-$50K

Nurse advocates act as intermediaries between patients, families, and the medical establishment. They provide education and information to help give patients an unbiased voice. Nurse advocates use networking and research skills to gather resources, represent the patient's wishes, and help put them into action.

MORE INFO

Nurse Auditor

WORK ENVIRONMENT
Insurance Companies, Hospitals

SALARY
$66K-$76K

A nurse auditor is responsible for reviewing medical records to ensure accurate coding and compliance with regulations, supporting optimal outcomes for both patients and healthcare facilities.

MORE INFO

Nurse Case Manager

WORK ENVIRONMENT
Hospitals, Insurance Companies

SALARY
$63K-$98K

Nurse case managers help patients receive the medical care they need by coordinating with insurance companies to determine treatment eligibility and ensure appropriate care planning.

MORE INFO

Nurse Coroner

WORK ENVIRONMENT
Coroner Offices, Hospitals, Forensic Laboratories

SALARY
$65K-$86K

Nurse coroners combine medical expertise with investigative skills, working alongside coroners, law enforcement, and forensic specialists to determine the causes and circumstances of death.

MORE INFO

Nurse Navigator

WORK ENVIRONMENT
Hospitals

SALARY
$75K-$89K

Nurse navigators are patient advocates who ensure each person receives the highest quality of care. They help patients navigate the healthcare system by identifying and removing barriers to treatment. It is the nurse navigator's job to coordinate the many efforts involved in patient care and ensure they are organized, efficient, and effective.

MORE INFO

Nurse Recruiter

WORK ENVIRONMENT
Hospitals, Corporate Offices

SALARY
$42K-$80K

If you've considered a career in human resources and want to move into nursing, becoming a nurse recruiter could be a great fit. Nurse recruiters are HR specialists who focus on finding and hiring qualified nurses for open roles. They post job ads, process applications, respond to candidates, and conduct preliminary interviews. They may also attend job fairs to promote opportunities and meet potential hires.

MORE INFO

Nutrition Nurse

WORK ENVIRONMENT
Clinics, Community Health Centers

SALARY
$55K-$68K

Nutrition nurses are registered nurses with specialized training in nutrition. While not a formal designation, they can work in a variety of fields where nutrition plays a key role in managing diseases and chronic health conditions.

MORE INFO

OB/GYN Nurse

WORK ENVIRONMENT
Hospitals, Clinics

SALARY
$65K-$65K

OB/GYN nurses provide comprehensive reproductive healthcare to patients and assist in childbirth. In this role, you will care for newborns and their mothers, promote patient health and well-being, and build meaningful connections with patients and their families. OB/GYN nurses work with obstetricians, gynecologists, and midwives to support reproductive health, especially during pregnancy and childbirth.

MORE INFO

Occupational Nurse

WORK ENVIRONMENT

Workplace/ Industrial Site

SALARY

$67K-$98K

Occupational nurses specialize in promoting health and safety in the workplace. They focus on injury prevention, employee wellness, and ensuring compliance with health regulations. Their responsibilities include conducting health assessments, developing disease prevention programs, and implementing safety protocols. Occupational nurses also provide emergency care and lead health education sessions for employees.

MORE INFO

Oncology Nurse

WORK ENVIRONMENT

Cancer Centers, Hospitals, Infusion Clinics

SALARY

$82K-$160K

Caring for people diagnosed with cancer is a deeply sensitive and important area of nursing. Oncology nurses support patients through the challenges of the disease, with the primary goal of helping them move from diagnosis to survivorship.

MORE INFO

Orthopedic Nurse

WORK ENVIRONMENT
Hospitals

SALARY
$80K-$98K

As an orthopedic nurse, you'll specialize in caring for patients with musculoskeletal conditions or injuries. Your job duties may include dressing wounds, assessing symptoms, assisting with motion therapy, and helping patients receive proper follow-up care after surgery.

MORE INFO

Otolaryngology Nurse

WORK ENVIRONMENT
Clinics

SALARY
$75K-$100K

Otorhinolaryngology nurses, also known as Ear, Nose, and Throat (ENT) nurses, care for patients with injuries or diseases affecting the ear, nose, throat, head, and neck. In this role, you'll treat a wide range of conditions, including allergies, sleep apnea, sinusitis, ear infections, tonsillitis, and facial fractures.

MORE INFO

Palliative Nurse

WORK ENVIRONMENT
Hospitals, Home Health

SALARY
$76K-$98K

Palliative care nurses provide compassionate support to patients and their families during some of life's most difficult moments. They help relieve pain and offer comfort to critically ill patients or those nearing the end of life. These registered nurses also assist with developing care plans and guiding patients and families through end-of-life decisions. Palliative care can begin as early as diagnosis or later in the illness and can occur alongside other treatments aimed at managing the disease.

MORE INFO

Parish Nurse

WORK ENVIRONMENT
Church/Faith Based Organizations

SALARY
$65K-$80K

Parish nurses specialize in providing healthcare grounded in spiritual principles. Focusing on holistic health, they work to prevent and reduce illness within a variety of faith-based communities and organizations. Parish nurses assume a range of roles, integrating faith and health in their practice.

MORE INFO

Pediatric Endocrinology Nurse

WORK ENVIRONMENT
Hospitals, Clinics

SALARY
$75K-$96K

These specialized nurses treat and manage endocrine disorders in patients from birth to 18 years of age. Pediatric endocrinology nurses develop collaborative treatment plans with the healthcare team that include diagnosing, assessing, planning, and implementing care. They also educate patients and their families on managing the disorder effectively and making healthy lifestyle choices.

MORE INFO

Pediatric Nurse

WORK ENVIRONMENT
Hospitals

SALARY
$69K-$95K

Pediatric nurses care for patients ranging from toddlers to teenagers. In this role, you are responsible for educating parents on how to provide the best care for their children and supporting healthy, safe development.

MORE INFO

Pediatric Oncology Nurse

WORK ENVIRONMENT
Hospitals

SALARY
$90K-$120K

Pediatric oncology nurses provide care specifically tailored to the physiological and psychological needs of children battling cancer. Whether administering child-specific therapies or monitoring for potential side effects, these nurses are dedicated to delivering the highest quality care to their young patients.

MORE INFO

Perioperative Nurse

WORK ENVIRONMENT
Hospitals

SALARY
$95K-$160K

Perioperative or Operating room (OR) nurses care for patients immediately before surgery and often serve as a communication link with the patients' families. As part of the surgical team, these perioperative nurses assist the surgeon and ensure that the procedure takes place in a safe, sterile, and well-prepared environment.

MORE INFO

Pharmaceutical Research Nurse

WORK ENVIRONMENT
Research Facility, Hospitals

SALARY
$68K-$80K

Pharmaceutical research nurses are involved in clinical trials that test pharmacological agents and are often responsible for overseeing the implementation of research protocols. This includes coordinating drug handling and dosing in consultation with pharmacists and clinical researchers.

MORE INFO

Pharmaceutical Sales Representative

WORK ENVIRONMENT
Corporate/Field Based

SALARY
$45K-$75K

A nurse pharmaceutical representative combines clinical nursing experience with sales expertise to promote medications and healthcare products within the medical industry. Their responsibilities include educating healthcare professionals on drug benefits, potential side effects, and proper usage.

MORE INFO

Plastic Surgery Nurse

WORK ENVIRONMENT

Hospitals, Private Practices, Dermatology

SALARY

$66K-$120K

Plastic surgery nurses provide pre- and post-operative care for patients undergoing cosmetic and reconstructive procedures. These may include surgeries such as rhinoplasty, breast augmentation, liposuction, facelifts, and skin grafts. They monitor recovery, manage wounds, educate patients on aftercare, and support overall healing and safety throughout the surgical process.

MORE INFO

Poison Information Specialist

WORK ENVIRONMENT

Call Centers, Poison Control Centers

SALARY

$58K-$78K

A poison information specialist is a highly specialized toxicology nurse trained to assist individuals who have accidentally ingested poison or are seeking information about potential toxic exposures. These nurses typically work alongside pediatricians and other healthcare professionals in hospitals or outpatient facilities.

MORE INFO

Post-Anesthesia Care Unit Nurse

WORK ENVIRONMENT
Hospitals

SALARY
$80K-$140K

As a PACU (Post-Anesthesia Care Unit) nurse, your role is to provide care for patients as they regain consciousness after anesthesia. Responsibilities may include monitoring vital signs for irregularities and assessing for any complications or side effects caused by the anesthesia.

MORE INFO

Postpartum Nurse

WORK ENVIRONMENT
Hospitals

SALARY
$75K-$95K

Postpartum nurses care for new mothers from the time they leave the delivery room until they are discharged home. In addition to providing medical care and monitoring for complications in both mother and baby, they educate and support families during the earliest days of bonding.

MORE INFO

Public Health Nurse

WORK ENVIRONMENT
Community Health Center, Government Agencies

SALARY
$62K-$75K

Public health nurses work to strengthen and enhance the effectiveness of systems that address public health issues such as immunization, environmental illnesses, communicable diseases, and infant mortality.

MORE INFO

Quality Assurance Nurse

WORK ENVIRONMENT
Hospitals, Insurance Companies

SALARY
$65K-$76K

Nurses in quality assurance (QA) promote quality and cost-effective outcomes by interpreting and applying policy and procedure guidelines. They coordinate patient needs with provider capabilities and manage care across the continuum—from preadmission to discharge. QA nurses also serve as liaisons between payers, providers, and patients, acting as the primary resource for patient information in communications with insurance payers.

MORE INFO

Radiation Oncology Nurse

WORK ENVIRONMENT

Hospitals, Cancer Centers

SALARY

$90K-$100K

Oncology nurses specializing in radiation play a vital role in educating patients about the process and potential side effects of radiation therapy.

MORE INFO

Radiology Nurse

WORK ENVIRONMENT

Hospital

SALARY

$80K-$100K

Radiology nurses specialize in caring for patients undergoing diagnostic imaging tests and interventional radiology procedures. Their primary responsibilities include patient assessment, preparation, monitoring, and post-procedure care. They work collaboratively with radiologists, technologists, and other healthcare professionals to ensure imaging procedures are performed safely and effectively.

MORE INFO

Rehabilitation Nurse

WORK ENVIRONMENT
Hospitals, Rehab Center

SALARY
$75K-$100K

Rehabilitation in this context refers to the care of patients who are disabled or chronically ill. As a rehabilitation nurse, your duties may include developing and implementing care and discharge plans, communicating with patients' families, and supervising ancillary staff. You may work in both inpatient and outpatient settings.

MORE INFO

Reproductive Nurse

WORK ENVIRONMENT
Fertility Clinic

SALARY
$67K-$89K

A reproductive or fertility nurse treats and advises individuals and couples on fertility, conception, and overall reproductive health.

MORE INFO

Respiratory Nurse

WORK ENVIRONMENT
Hospitals

SALARY
$82K-$92K

Respiratory nurses are in high demand due to the vital role they play in healthcare. They assist patients who have difficulty breathing due to illness or injury. These nurses perform diagnostic tests, administer medications, manage respiratory equipment, and implement treatment plans.

MORE INFO

Rural Health Nurse

WORK ENVIRONMENT
Rural Clinics, Hospitals

SALARY
$72K-$92K

A rural health nurse is a generalist who practices professional nursing in communities with relatively low populations that are often geographically and culturally isolated. These nurses typically have close ties to the communities they serve and often work with a high degree of autonomy and independence.

MORE INFO

Same Day Surgery Nurse

WORK ENVIRONMENT
Hospitals, Surgery Centers

SALARY
$85K-$96K

These registered nurses provide care to patients undergoing outpatient surgical procedures, primarily focusing on pre-operative assessments, monitoring vital signs during surgery, managing post-operative recovery, and educating patients on home care instructions following discharge—all within a same-day surgery setting.

MORE INFO

School Nurse

WORK ENVIRONMENT
Schools

SALARY
$45K-$75K

School nurses care for students who become ill or injured during the school day. They evaluate students to determine whether they can be treated at school or need to be referred to a doctor. School nurses are also responsible for administering medications prescribed by students' physicians. Additionally, they must remain vigilant in recognizing potential signs of child abuse or neglect.

MORE INFO

Sexual Assault Nurse Examiner

WORK ENVIRONMENT
Hospitals, Forensic Programs

SALARY
$75K-$90K

A SANE (Sexual Assault Nurse Examiner) nurse is a registered nurse with specialized training, education, and certification to provide medical care to survivors of abuse, neglect, violence, or sexual assault. Due to the sensitive nature of their work, SANE nurses may also serve as advocates for survivors and provide expert medical testimony in court when requested by legal professionals.

MORE INFO

Sports Medicine Nurse

WORK ENVIRONMENT
Clinics, Athletic Centers

SALARY
$72K-$90K

Sports medicine nurses are healthcare professionals who specialize in caring for athletes, addressing both general health and sports-related injuries. They work closely with sports medicine physicians, physical therapists, and other healthcare team members to provide comprehensive care for athletes of all ages and skill levels. Whether it's preventing injuries, managing acute conditions, or assisting in rehabilitation, sports medicine nurses play a vital role in supporting an athlete's overall health and performance.

MORE INFO

Telehealth Nurse

WORK ENVIRONMENT
Remote, Call Centers

SALARY
$85K-$110K

Telehealth nursing has grown in popularity in recent years, and it's easy to see why. Through a telehealth visit, patients can video call a nurse or doctor to receive routine care. One clear advantage of avoiding in-person visits is reducing the spread of germs. This service is also especially helpful for individuals in rural communities who may have difficulty traveling to a hospital or clinic for treatment.

MORE INFO

Telemetry Nurse

WORK ENVIRONMENT
Hospitals

SALARY
$85K-$110K

Telemetry nursing is a specialized area of nursing focused on monitoring patients with cardiac conditions such as heart disease and heart failure. Telemetry nurses are registered nurses trained to use and interpret electrocardiograms (EKGs) and telemonitoring technology to track vital signs and detect irregular heart rhythms.

MORE INFO

Transplant Nurse

WORK ENVIRONMENT
Hospitals

SALARY
$73K-$90K

Transplant nurses play a crucial role before, during, and after organ transplant procedures. They work with both organ or tissue donors and transplant recipients. These nurses also provide extensive patient support and education throughout every stage of the transplant process.

MORE INFO

Trauma Nurse

WORK ENVIRONMENT
Hospitals

SALARY
$82K-$98K

Trauma-certified registered nurses (RNs) are at the forefront of caring for patients with critical or life-threatening injuries. They often serve as first responders in emergency departments, working alongside emergency transport teams to help save lives. Trauma nurses collaborate directly with ER physicians, trauma surgeons, and other healthcare professionals to deliver immediate, high-stakes care.

MORE INFO

Travel Nurse

WORK ENVIRONMENT
Wherever Needed

SALARY
$92K-$140K

Hospitals and other healthcare facilities often experience staffing gaps due to extended absences, training, or shortages. To fill these gaps, they hire travel nurses. Travel nurses can work anytime, anywhere, with assignments ranging from 4 to 13 weeks, or even one to two years for international placements. These roles span a wide range of specialties, including emergency room nursing, critical care, and more.

MORE INFO

Urology Nurse

WORK ENVIRONMENT
Hospitals, Clinics

SALARY
$75K-$90K

Urology nurses care for patients with conditions affecting the urinary tract, including infections, cancers, and kidney stones. They also educate and support patients and their caregivers by providing information about diagnoses, treatment options, and ongoing care.

MORE INFO

Vascular Surgery Nurse

WORK ENVIRONMENT
Hospitals

SALARY
$90K-$130K

Vascular surgery RNs assess patients' vascular health, assist in procedures such as vascular bypass and endovascular interventions, monitor patients during surgery, and educate them on post-operative care and lifestyle modifications.

MORE INFO

Wound Nurse

WORK ENVIRONMENT
Hospitals, Home Health

SALARY
$75K-$110K

A wound care nurse is a registered nurse (RN) who specializes in the treatment of wounds, ostomies, and continence-related conditions. They provide care for patients with a wide range of acute and chronic wounds, as well as more complex issues requiring specialized management.

MORE INFO

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