

First-Year RN Guidebook:

Nurse Residency Programs at a Glance



BYU College of Nursing

Welcome & Purpose!

Congratulations on reaching this exciting milestone in your nursing journey. This guide was created to support you as you begin exploring nurse residency programs and take your next steps as a professional nurse.

The purpose of this PDF is to serve as a starting point for learning about nurse residency opportunities in Utah, Idaho, Arizona, California, and Texas. It includes a selection of well-known programs and is meant to help you quickly compare options, understand what different programs are like, and identify places you may want to explore further.

What to Know as You Use This Guide?

Most nurse residency programs are designed for new graduate nurses, typically defined as nurses with one year or less of RN experience. In general, residency programs require:

- An active RN license (or eligibility for licensure)
- A degree in nursing from an accredited nursing program

That said, requirements can vary by hospital and program. It is important to review each program's specific eligibility criteria to ensure you meet their requirements before applying.

Each program profile in this guide offers a brief overview of the residency experience, including the program's general structure, length, and available specialty tracks. This guide is not intended to include every detail you may need when applying.

Disclaimer

Important information such as application timelines, eligibility requirements, compensation, benefits, cohort start dates, and unit placement may vary by hospital and are not fully outlined here. For the most accurate and up-to-date information, we encourage you to click the “More Info” button for any program that interests you. From there, you can access the hospital’s official website or connect directly with a recruiter.

Please note that specialty tracks are offered based on hospital need and availability. Track options may change between cohorts and are not guaranteed.

If you are interested in exploring additional hospitals or nurse residency opportunities, a state-by-state hospital healthcare guide is included at the end of this PDF to support further research.

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UTAH

COMMONSPIRIT HEALTH

Overview:

CommonSpirit's nurse residency program is a structured, year-long transition-to-practice experience that combines clinical support, education, and mentorship. It is designed to build confidence, professional growth, and long-term success in patient care.

Specialties/Tracks Offered:

- Critical Care, Emergency, Intermediate Care, Med/Surg, NICU, OR, Women's Services, and More!

Length:

- 12 months

[MORE INFO](#)

INTERMOUNTAIN CHILDREN'S HEALTH

Overview:

Intermountain Health's nurse residency program is a structured, year-long transition-to-practice experience combining hands-on learning, education, and mentorship. It supports clinical confidence and professional development during the first year of practice.

Specialties/Tracks Offered:

- Pediatric

Length:

- 1 year

[MORE INFO](#)

INTERMOUNTAIN HEALTH

Overview:

Intermountain Health's nurse residency program is a structured, year-long transition-to-practice experience focused on building clinical skills, confidence, and professional growth through hands-on learning and education.

Specialties/Tracks Offered:

- Based on hospital and unit availability

Length:

- 1 year

[MORE INFO](#)

LIFEPOINT HEALTH

Overview:

LifePoint Health's nurse residency is a transition-to-practice program that provides structured support, mentorship, and phased development to help new nurses build clinical competency and leadership skills as they begin their careers.

Specialties/Tracks Offered:

- Based on hospital and unit availability

Length:

- 12 months

[MORE INFO](#)

MOUNTAIN STAR HEALTH

Overview:

MountainStar Healthcare's nurse residency provides hands-on clinical experience and support to help you develop critical thinking, clinical confidence, and professional growth as you transition into professional nursing practice. It includes mentorship, structured learning, and access to benefits that support career development.

Specialties/Tracks Offered:

- Behavioral Health, Critical Care, ER, Med/Surg, Pediatrics, Women's Services, Acute Care, and More!

Length:

- 1 year

[MORE INFO](#)

UNIVERSITY OF UTAH HEALTH

Overview:

University of Utah Health's nursing education programs provide structured clinical learning and professional support to help nurses grow skills, confidence, and clinical judgment. The programs emphasize mentorship, education, and ongoing development within an academic medical setting.

Specialties/Tracks Offered:

- Based on hospital and unit availability

Length:

- 1 year

[MORE INFO](#)

VETERAN AFFAIRS

Overview:

The VA Salt Lake City nurse residency program supports nurses transitioning into professional practice within a federal healthcare system. It emphasizes clinical development while serving veteran and military populations.

Specialties/Tracks Offered:

- Acute Medicine, Post Surgical, Telemetry, ICU, and More!

Length:

- 12 months

[MORE INFO](#)

IDAHO

HCA HEALTH - MOUNTAIN DIVISION

Overview:

HCA Healthcare's nurse residency programs support early-career nurses through standardized education and mentorship across a large national health system. The focus is on consistency, professional growth, and long-term career development.

Specialties/Tracks Offered:

- Behavioral Health, Critical Care, ER, Oncology, Inpatient Rehabilitation, and More!

Length:

- 1 year

[MORE INFO](#)

INTERMOUNTAIN HEALTH

Overview:

Intermountain Health's nurse residency program is a structured, year-long transition-to-practice experience focused on building clinical skills, confidence, and professional growth through hands-on learning and education.

Specialties/Tracks Offered:

- Based on hospital and unit availability

Length:

- 1 year

[MORE INFO](#)

KOOTENAI HEALTH

Overview:

Kettering Health's nurse residency program offers structured clinical support, education, and mentorship to help nurses transition confidently into professional practice. It focuses on skill development, critical thinking, and long-term professional growth within the health system.

Specialties/Tracks Offered:

- Med/Surg, Critical Care, Behavioral Health, Psychiatric, and More!

Length:

- 12 months

[MORE INFO](#)

PORTNEUF MEDICAL CENTER

Overview:

Portneuf Medical Center's Nurse Residency Program stands out for its structured, leadership-focused design rooted in ANCC and ANA standards. It emphasizes monthly seminars, reflective practice, and a capstone project to build clinical confidence, professional accountability, and readiness for bedside leadership.

Specialties/Tracks Offered:

- Based on hospital and unit availability

Length:

- 1 year

[MORE INFO](#)

SAINT ALPHONSUS HEALTH

Overview:

Saint Alphonsus's graduate nurse residency program emphasizes professional development within a faith-based health system. It supports early-career nurses through education and mentorship while promoting mission-centered patient care.

Specialties/Tracks Offered:

- Critical care, Emergency, Periop 101, and General Residency.

Length:

- 12 months

[MORE INFO](#)

ST LUKE'S HEALTH

Overview:

St. Luke's STAR Nurse Residency Program emphasizes strong preceptor relationships and individualized support within a community-focused, not-for-profit health system. It is designed to help nurses build confidence and professional identity while integrating into team-based patient care.

Specialties/Tracks Offered:

- Primarily general acute nursing.

Length:

- 12 months

[MORE INFO](#)

VETERAN AFFAIRS

Overview:

The VA Boise nurse residency program supports early-career nurses within a federal healthcare system dedicated to serving veterans. It emphasizes professional development, mentorship, and integration into team-based care focused on veteran health needs.

Specialties/Tracks Offered:

- Oncology, Surgical Services, Mental Health, Gerontology, Wound Care, etc.

Length:

- 12 months

[MORE INFO](#)

ARIZONA

BANNER HEALTH

Overview:

Banner Health's New Nurse Experience emphasizes system-wide consistency and support across a large, integrated nonprofit health network. It focuses on professional development and clinical confidence while helping nurses transition smoothly into practice within diverse care settings.

Specialties/Tracks Offered:

- Based on hospital and unit availability

Length:

- Not specified

[MORE INFO](#)

PHOENIX CHILDREN'S HOSPITAL

Overview:

Phoenix Children's pediatric nurse residency is centered on caring for children and families within a dedicated pediatric health system. It emphasizes specialized pediatric education, mentorship, and support to help nurses develop confidence in child-focused care environments.

Specialties/Tracks Offered:

- Inpatient Acute Care, Critical Care, Emergency.

Length:

- 18 months

[MORE INFO](#)

COMMONSPIRIT HEALTH

Overview:

CommonSpirit's nurse residency program is a structured, year-long transition-to-practice experience that combines clinical support, education, and mentorship. It is designed to build confidence, professional growth, and long-term success in patient care.

Specialties/Tracks Offered:

- Critical Care, Emergency, Intermediate Care, Med/Surg, NICU, OR, Women's Services, and More!

Length:

- 12 months

[MORE INFO](#)

HONORHEALTH

Overview:

This program begins with intensive skills labs, lectures, and guided clinical practice to support a smooth transition into professional nursing. It combines mentorship, well-being support, and ongoing education with hands-on unit experience and monthly learning sessions.

Specialties/Tracks Offered:

- Based on hospital and unit availability

Length:

- 6 months

[MORE INFO](#)

LIFEPOINT HEALTH

Overview:

LifePoint Health's nurse residency is a transition-to-practice program that provides structured support, mentorship, and phased development to help new nurses build clinical competency and leadership skills as they begin their careers.

Specialties/Tracks Offered:

- Based on hospital and unit availability

Length:

- 12 months

[MORE INFO](#)

MAYO CLINIC

Overview:

Mayo Clinic's nurse residency programs are grounded in an academic medical center known for research, education, and evidence-based practice. The programs emphasize professional development, mentorship, and clinical excellence within a nationally recognized healthcare institution.

Specialties/Tracks Offered:

- Med/Surg, Step Down, Critical Care, OR, PACU, ED & Ambulatory.

Length:

- 12 months

[MORE INFO](#)

NORTHERN ARIZONA HEALTH

Overview:

Northern Arizona Healthcare's nurse residency program emphasizes rural and community-based care within a regional nonprofit health system. It supports professional growth through education and mentorship while preparing nurses to serve diverse and often underserved populations.

Specialties/Tracks Offered:

- Med-surg, telemetry, ED, ICU, OR, labor & delivery, pediatrics/PICU, etc

Length:

- 1 year

[MORE INFO](#)

TMC HEALTH

Overview:

Tucson Medical Center's New Grad Residency Program stands out for its strong, hands-on support within a community-focused hospital environment. The program emphasizes close mentorship, unit-based integration, and a gradual transition designed to build confidence and reduce stress as nurses join the TMC nursing community.

Specialties/Tracks Offered:

- Med/Surg, Cardiac Care, Pediatrics, Neurosurgery, and More!

Length:

- 1 year

[MORE INFO](#)

VETERANS AFFAIRS

Overview:

The Southern Arizona VA post-baccalaureate nurse residency program supports early-career nurses within a federal healthcare system focused on serving veterans. It emphasizes professional development, mentorship, and integration into interdisciplinary care teams serving a diverse veteran population.

Specialties/Tracks Offered:

- Acute Medicine, Post Surgical, Telemetry, ICU, and More!

Length:

- 12 months

[MORE INFO](#)

TEXAS

BAYLOR SCOTT & WHITE HEALTH

Overview:

Baylor Scott & White Health's programs for students and graduates emphasize professional growth within a large, faith-based nonprofit health system. They focus on mentorship, education, and long-term career development across a wide network of hospitals and care settings.

Specialties/Tracks Offered:

- Based on hospital and unit availability

Length:

- 1 year

[MORE INFO](#)

CHILDREN'S HEALTH OF TEXAS

Overview:

Texas Children's nurse residency program is rooted in a nationally recognized pediatric academic medical center. It emphasizes evidence-based practice, education, and mentorship while preparing nurses to deliver high-level care to children and families.

Specialties/Tracks Offered:

- Pediatrics, Adult Congenital Heart Disease, Women's Services, Oncology, NICU, and More!

Length:

- 12 months

[MORE INFO](#)

CHRISTUS HEALTH

Overview:

CHRISTUS Health's nurse residency program is shaped by a mission-driven, faith-based health system serving diverse communities across multiple regions. It emphasizes compassionate care, professional formation, and mentorship grounded in the organization's values and service-oriented approach.

Specialties/Tracks Offered:

- Based on hospital and unit availability

Length:

- 1 year

[MORE INFO](#)

COMMONSPIRIT HEALTH

Overview:

CommonSpirit's nurse residency program is a structured, year-long transition-to-practice experience that combines clinical support, education, and mentorship. It is designed to build confidence, professional growth, and long-term success in patient care.

Specialties/Tracks Offered:

- Critical Care, Emergency, Intermediate Care, Med/Surg, NICU, OR, Women's Services, and More!

Length:

- 12 months

[MORE INFO](#)

DRISCOLL HEALTH

Overview:

Driscoll Children's nursing residency program is based within a dedicated pediatric specialty hospital serving South Texas. It emphasizes family-centered care, mentorship, and clinical development focused specifically on the needs of children and their families.

Specialties/Tracks Offered:

- General Pediatrics, Neonatal, Cardiac, Oncology, and More!

Length:

- 6 months

[MORE INFO](#)

HCA HEALTH

Overview:

HCA Healthcare's programs for new graduate nurses are built within one of the largest hospital systems in the country, offering standardized support across many locations. They emphasize consistency, mentorship, and career mobility within a nationwide healthcare network.

Specialties/Tracks Offered:

- Behavioral Health, Critical Care, ER, Oncology, Inpatient Rehabilitation, and More!.

Length:

- 1 year

[MORE INFO](#)

HENDRICK HEALTH

Overview:

Hendrick Health's nursing opportunities emphasize community-centered care within a regional health system serving West Texas. The focus is on close team support, professional development, and building long-term nursing careers in a smaller, mission-driven hospital environment.

Specialties/Tracks Offered:

- Acute Care, Case Management, Critical Care, Infusion Services, Pediatrics, Dialysis, Hospice, Mother/Baby Care, and More!

Length:

- 12 months

[MORE INFO](#)

HOUSTON METHODIST

Overview:

Houston Methodist's graduate nurse programs are rooted in an academic medical center known for innovation, research, and high-acuity care. They emphasize clinical excellence, mentorship, and professional growth within a nationally ranked health system.

Specialties/Tracks Offered:

- Based on hospital and unit availability

Length:

- 13-15 months

[MORE INFO](#)

JPS HEALTH

Overview:

JPS Health Network's nurse residency program is anchored in a large public safety-net hospital serving a diverse and underserved population. It emphasizes hands-on clinical experience, mentorship, and professional growth within a mission focused on community health and equity.

Specialties/Tracks Offered:

- Med/Surg, Oncology, Step Down, Labor & Delivery, Ante/Postpartum, and More!

Length:

- 12 months

[MORE INFO](#)

MEMORIAL HERMANN HEALTH

Overview:

Memorial Hermann's nurse residency program is embedded within a large, integrated health system that includes Level I trauma and academic-affiliated hospitals. It emphasizes high-acuity clinical exposure, mentorship, and professional development across a broad continuum of care.

Specialties/Tracks Offered:

- Specialties offered will be listed in the job posting so you can make your selection during the application process.

Length:

- 12 months

[MORE INFO](#)

METHODIST HEALTH

Overview:

Methodist Health System's nurse residency program focuses on supporting nurses as they transition into professional practice within a large, Texas-based health system. It emphasizes mentorship, structured learning, and clinical integration to build confidence and long-term career growth.

Specialties/Tracks Offered:

- Women's Services, Intensive Care, Operating Room, Emergency, and Medical/Surgical.

Length:

- Not specified

[MORE INFO](#)

SHANNON HEALTH

Overview:

Shannon Medical Center's Nurse Residency Program stands out for its strong emphasis on evidence-based practice within a community hospital setting. The program supports professional growth through mentorship, monthly seminars, and hands-on quality improvement or EBP projects layered on top of unit orientation.

Specialties/Tracks Offered:

- Based on hospital and unit availability

Length:

- 1 year

[MORE INFO](#)

TEXAS HEALTH RESOURCES

Overview:

Texas Health Resources' graduate nurse programs are built within one of the largest faith-based, nonprofit health systems in North Texas. They emphasize system-wide support, professional development, and long-term career growth across a broad network of hospitals and care settings.

Specialties/Tracks Offered:

- Based on hospital and unit availability

Length:

- 18-30 weeks

[MORE INFO](#)

CALIFORNIA

ADVENTIST HEALTH

Overview:

Adventist Health's nurse residency program is grounded in a faith-based, whole-person care philosophy that integrates professional development with mission-driven service. It emphasizes mentorship, education, and support within a values-centered nonprofit health system.

Specialties/Tracks Offered:

- Based on hospital and unit availability.

Length:

- 1 year

[MORE INFO](#)

BANNER HEALTH

Overview:

Banner Health's New Nurse Experience is designed around system-wide consistency within a large, integrated nonprofit health network. It emphasizes a standardized transition into practice while still supporting professional growth across a wide range of hospitals and communities.

Specialties/Tracks Offered:

- Based on hospital and unit availability

Length:

- ~12 months

[MORE INFO](#)

BARTON HEALTH

Overview:

Barton Health's new graduate nurse residency program is rooted in a mountain community health system serving a rural and resort-based population. It emphasizes close mentorship, hands-on learning, and professional growth in a smaller hospital environment where nurses take on a broad scope of practice.

Specialties/Tracks Offered:

- Medical/Surgical & Orthopedics Department.

Length:

- 1 year

[MORE INFO](#)

CEDARS SINAI HEALTH

Overview:

Cedars-Sinai's nurse residency program is based within a nationally recognized academic medical center known for research and high-acuity care. It emphasizes clinical excellence, evidence-based practice, and mentorship in a fast-paced, teaching-hospital environment.

Specialties/Tracks Offered:

- Based on needs. Posted after you apply.

Length:

- 1 year

[MORE INFO](#)

CHILDREN'S HOSPITAL OF LA

Overview:

Children's Hospital Los Angeles's RN residency is centered within a leading pediatric academic medical center. It emphasizes evidence-based pediatric care, mentorship, and professional development in a teaching-focused environment dedicated exclusively to children and families.

Specialties/Tracks Offered:

- Pediatric areas such as: Med/Surg, Oncology, Critical Care, NICU, PICU, and More!

Length:

- 1 year

[MORE INFO](#)

COMMUNITY MEMORIAL HEALTHCARE

Overview:

Community Memorial Hospital's nurse residency program is rooted in a community-based hospital setting that prioritizes close collaboration and personalized support. It focuses on helping nurses build confidence and clinical skills while becoming integrated members of a smaller, patient-centered care team.

Specialties/Tracks Offered:

- Based on hospital and unit availability

Length:

- 12 months

[MORE INFO](#)

COTTAGE HEALTH

Overview:

Cottage Health's nurse residency program is based within a coastal, nonprofit health system known for community-centered and patient-focused care. It emphasizes mentorship, professional development, and integration into collaborative care teams within a mission-driven organization.

Specialties/Tracks Offered:

- Acute Care

Length:

- 8 months

[MORE INFO](#)

DIGNITY HEALTH

Overview:

Dignity Health Central Coast's SOAR RN Residency stands out for its ANCC PTAP accreditation and long-running, standardized transition framework. The program combines unit-specific clinical development with ongoing professional growth, using a competency-based curriculum grounded in Benner's Novice to Expert model to build confidence and clinical excellence.

Specialties/Tracks Offered:

- Med/Surg, Step Down, Critical Care, Ante/Postpartum, NICU, Rehabilitation, and More!

Length:

- 1 year

[MORE INFO](#)

EISENHOWER HEALTH

Overview:

Eisenhower Health's nurse residency program is based within a regional nonprofit health system serving the Coachella Valley. It emphasizes hands-on clinical development, mentorship, and professional growth in a community-focused hospital environment.

Specialties/Tracks Offered:

- Med/Surg, Telemetry, Orthopedic, Critical Care, Emergency, and More!

Length:

- 1 year

[MORE INFO](#)

EL CAMINO HEALTH

Overview:

El Camino Health's nurse residency program is distinguished by ANCC accreditation with distinction and a strong emphasis on evidence-based practice. It combines intensive precepted clinical experience, structured professional development, and a required evidence-based project to support a confident transition into independent nursing practice.

Specialties/Tracks Offered:

- Med/Surg, Telemetry, Oncology, Labor & Delivery, and Emergency.

Length:

- 1 year

[MORE INFO](#)

JOHN MUIR HEALTH

Overview:

John Muir Health's nursing residency program is built around the nationally recognized Vizient/AACN framework. It emphasizes evidence-based practice, clinical decision-making, and leadership development through an interactive transition-to-practice experience.

Specialties/Tracks Offered:

- Nurse Residency positions are based on organizational need.

Length:

- 12 months

[MORE INFO](#)

KAISER PERMANENTE

Overview:

Kaiser Permanente's nurse residency program is embedded in a fully integrated healthcare model that connects hospitals, physicians, and health plans. It emphasizes standardized transition support, collaboration, and long-term career development within a system known for coordinated, population-based care.

Specialties/Tracks Offered:

- Nurse Residency positions are based on organizational need.

Length:

- 12 months

[MORE INFO](#)

LOMA LINDA

Overview:

Loma Linda University Health's adult RN residency program is based within an academic medical center known for whole-person, mission-driven care. It emphasizes professional development, mentorship, and clinical integration in a teaching-hospital environment grounded in faith-based values.

Specialties/Tracks Offered:

- MICU, Neuroscience, Cardiac, Transplant, Oncology, Rehabilitation, Emergency, and More!

Length:

- 1 year

[MORE INFO](#)

LOMA LINDA CHILDREN'S

Overview:

Loma Linda University Children's Hospital's RN residency program is based within a pediatric academic hospital known for whole-person, mission-driven care. It emphasizes mentorship, clinical development, and integration into a child-focused teaching environment grounded in faith-based values.

Specialties/Tracks Offered:

- Acute Adolescent and Neurology, Acute Care Pediatrics, Maternity Services, NICU, and More!

Length:

- 1 year

[MORE INFO](#)

LOS ANGELES COMMUNITY HOSPITAL

Overview:

LAC+USC Medical Center's new graduate RN residency program is designed to bridge the academic-to-practice gap within a large public teaching hospital. It emphasizes cohort-based support, intensive clinical practice, and close guidance from preceptors and educators to build confidence and professional identity in a high-acuity safety-net setting.

Specialties/Tracks Offered:

- Nurse Residency positions are based on organizational need.

Length:

- 2 years

[MORE INFO](#)

PALOMAR HEALTH

Overview:

Palomar Health's nurse residency program is rooted in a public healthcare system serving a diverse Southern California community. It emphasizes structured transition support, mentorship, and professional development while preparing nurses to practice confidently in a community-focused hospital environment.

Specialties/Tracks Offered:

- Cardiovascular Progressive Care, Emergency, ICU, Labor & Delivery, Neurosciences, Trauma, Surgical, Step Down, Orthopedic, and More!

Length:

- 12 months

[MORE INFO](#)

PIH HEALTH

Overview:

PIH Health's new graduate nurse residency program is built around a cohort-based model that emphasizes peer support and normalization of the transition into practice. It focuses on clinical reasoning, safe patient care, and professional growth while fostering a strong sense of community among first-year nurses.

Specialties/Tracks Offered:

- Acute Rehab, Cardiac Telemetry, Med/Surg, Oncology, Respiratory, Transitional Care Unit, and More!

Length:

- 12 months

[MORE INFO](#)

PROVIDENCE HEALTH

Overview:

Providence Nursing Institute's RN Residency & Fellowship Program is distinguished by ANCC accreditation with distinction and a system-wide, evidence-based approach. It emphasizes specialty-focused development, simulation learning, and strong mentorship to support safe, high-quality patient care.

Specialties/Tracks Offered:

- Behavioral Health, Care Management, Cardiovascular, Leadership and Nurse Management, NICU, Obstetrics, and More!

Length:

- Not specified

[MORE INFO](#)

RADY CHILDREN'S HEALTH

Overview:

Rady Children's Hospital–San Diego's residency programs are centered within a leading pediatric hospital known for specialized, child-focused care. They emphasize structured education, mentorship, and professional development in an academic pediatric setting dedicated exclusively to children and families.

Specialties/Tracks Offered:

- NICU, PICU, CTICU, Inpatient Hematology/Oncology, Medical Behavioral, Child & Adolescent Psych Services, and More!

Length:

- 1 year

[MORE INFO](#)

SCRIPPS HEALTH

Overview:

Scripps Health's new graduate RN programs emphasize a cohort-based transition within a large, integrated nonprofit health system. They focus on mentorship, collaboration, and clinical confidence while supporting nurses across a network of community and academic-affiliated hospitals.

Specialties/Tracks Offered:

- Medical Acute, Medical/Oncology, Surgical Acute, Telemetry/Stepdown, Neuro Stepdown, Trauma Observation.

Length:

- 40 weeks

[MORE INFO](#)

SHARP HEALTH

Overview:

Sharp HealthCare's nurse residency program is shaped by a strong emphasis on patient-centered care and organizational culture within a regional nonprofit system. It focuses on mentorship, professional development, and helping nurses integrate confidently into collaborative care teams across Sharp's hospitals.

Specialties/Tracks Offered:

- Acute Care, Progressive Care, Observation, Rehab, Emergency, Women/Maternal Health, and Critical Care.

Length:

- 1 year

[MORE INFO](#)

SUTTER HEALTH

Overview:

Sharp HealthCare's nurse residency program is shaped by a strong emphasis on patient-centered care and organizational culture within a regional nonprofit system. It focuses on mentorship, professional development, and helping nurses integrate confidently into collaborative care teams across Sharp's hospitals.

Specialties/Tracks Offered:

- Acute Care, Ambulatory, Critical Care, Emergency, Labor & Delivery, Post Partum, Operating Room.

Length:

- 6-7 months

[MORE INFO](#)

UC SAN DIEGO HEALTH

Overview:

UC San Diego Health's nurse residency program is embedded within a leading academic medical center known for research, innovation, and high-acuity care. It emphasizes evidence-based practice, interdisciplinary collaboration, and professional development in a teaching-hospital environment.

Specialties/Tracks Offered:

- Med/Surg, Oncology, Step Down, Labor & Delivery, Ante/Postpartum, NICU, and More!

Length:

- ~6 months

[MORE INFO](#)

UCLA HEALTH

Overview:

UCLA Health's programs for new graduate nurses are grounded in a top-ranked academic medical center with a strong focus on research and teaching. They emphasize evidence-based practice, interdisciplinary collaboration, and professional growth in a high-acuity clinical environment.

Specialties/Tracks Offered:

- Unit availability subject to change each cohort.

Length:

- 1 year

[MORE INFO](#)

VETERANS AFFAIRS

Overview:

VA Greater Los Angeles Healthcare System's nurse residency programs are rooted in a federal healthcare system dedicated to serving veterans across a large, multi-campus network. They emphasize interdisciplinary teamwork, mentorship, and professional development within veteran-focused clinical care settings.

Specialties/Tracks Offered:

- Nurse Residency positions are based on organizational need.

Length:

- 12 months

[MORE INFO](#)

HOSPITAL & HEALTHCARE GUIDES

If you are looking for a specific hospital within a larger healthcare system, use the healthcare system link listed under each state. Many organizations operate multiple hospitals across different cities, so selecting the system guide for that state will help you locate individual facilities and explore opportunities within that network.

Arizona: <https://az-hospitals.com/2025/>

California: <https://ca-hospitals.com/2025/>

Idaho: <https://teamiha.org/hospitals/>

Texas: <https://tx-hospitals.com/2025/>

Utah: <https://ut-hospitals.com/2025/>
